2017 FALL MEETING
PLENARY SESSION E-BINDER

Albatross Hotel, Gander NL

September 15, 2017
### Thursday, September 14, 2017

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Room</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:00 p.m. –</td>
<td>Minor Council Executive Committee Meeting</td>
<td>Boardroom</td>
</tr>
<tr>
<td>5:00 p.m. –</td>
<td>Executive Committee Meeting</td>
<td>Salon B/C</td>
</tr>
<tr>
<td>6:00 p.m.</td>
<td>Board of Director’s Photo (Please Wear Hockey NL Apparel)</td>
<td>Salon A</td>
</tr>
<tr>
<td>6:00 p.m. –</td>
<td>Facilitator Training</td>
<td>Salon D</td>
</tr>
<tr>
<td>7:00 p.m. –</td>
<td>Plenary Session (Delegates &amp; Observers from all divisions of Hockey)</td>
<td>Salon A</td>
</tr>
<tr>
<td>7:45 p.m. –</td>
<td>Minor Council Meetings</td>
<td>Salon E/F</td>
</tr>
<tr>
<td>9:30 p.m.</td>
<td>Hospitality</td>
<td>Salon A</td>
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<tr>
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<tr>
<td>8:30 a.m. –</td>
<td>Executive Committee Meeting</td>
<td>Salon B/C</td>
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<tr>
<td>2:00 p.m. –</td>
<td>Hockey Development Committee Meeting</td>
<td>Salon D</td>
</tr>
<tr>
<td>4:30 p.m. –</td>
<td>Registration</td>
<td>3rd Floor Foyer</td>
</tr>
<tr>
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### Saturday, September 16, 2017

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<tr>
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<td>Salon E/F</td>
</tr>
<tr>
<td>8:30 a.m. –</td>
<td>Female Committee Meetings</td>
<td>Salon A</td>
</tr>
<tr>
<td>9:00 a.m. –</td>
<td>Senior Council Meetings</td>
<td>Salon B/C</td>
</tr>
<tr>
<td>9:00 a.m. –</td>
<td>Facilitator Training</td>
<td>Salon D</td>
</tr>
<tr>
<td>10:00 a.m. –</td>
<td>Junior Council Meetings via Conference Call</td>
<td>Conference Call</td>
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<tr>
<td>10:30 a.m.</td>
<td>Coffee Break</td>
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<tr>
<td>12:00 p.m. –</td>
<td>LUNCH BREAK</td>
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</tr>
<tr>
<td>5:30 p.m. –</td>
<td>Officer’s Meeting</td>
<td>Salon D</td>
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</table>

Further Plenary Sessions & Council Meetings will be at the call of the President.
Lunch Break is to be determined by each Council/Committee Chair.
## PLENARY SESSION – FRIDAY, SEPTEMBER 15, 2017 (7:00 p.m.)

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Presenter(s)</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Welcome &amp; Greetings</td>
<td>President Jack Lee</td>
<td>5 Minutes</td>
</tr>
<tr>
<td>2.</td>
<td>Roll Call of Voting Delegates of Plenary Session</td>
<td>Executive Director Craig Tulk</td>
<td>5 Minutes</td>
</tr>
<tr>
<td>3.</td>
<td>Tabling of Minutes of the: 2017 Annual General Meeting Plenary Minutes</td>
<td>President Jack Lee</td>
<td>5 Minutes</td>
</tr>
<tr>
<td>4.</td>
<td>Business Arising</td>
<td>President Jack Lee</td>
<td>5 Minutes</td>
</tr>
<tr>
<td>5.</td>
<td>President’s Report</td>
<td>President Jack Lee</td>
<td>5 Minutes</td>
</tr>
<tr>
<td>6.</td>
<td>2016-2017 Audit Report</td>
<td>President Jack Lee / Executive Director Craig Tulk</td>
<td>5 Minutes</td>
</tr>
<tr>
<td>7.</td>
<td>Questions &amp; Answer</td>
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Hockey Newfoundland and Labrador
Annual General Meeting 2017

Albatross Hotel, Gander
June 9 - 11, 2017

Plenary Session

1. Welcome – President Jack Lee

Meetings are always about change. On behalf of the Board I welcome everyone to the Annual General Meeting after a long winter of hockey. We have a busy schedule on the agenda this weekend with more announcements to follow. After this weekend, we encourage the volunteers to take time to relax throughout the summer before the next hockey season.

2. Members who have passed away – Vice President Murray Roberts

The Vice President read out the names of individuals who have passed since our last Annual General Meeting and asked members to rise in a moment of silence.

Roberto Bissonnette
Shirley Clarke
Walter Clarke
Colin Downey
Jimmy Guy
Linda Janes
Dean Langdon
Chris Mallard
Bernice Mehaney
Shawn Neary
Ed Neil
Leonard Peach
Richard (Dick) Power
Matthew Sargent
Mike Squires
3. Roll Call of Voting Delegates - Executive Director Craig Tulk

The President asked the Executive Director to give the roll call of voting delegates.

President Jack Lee
Past President Gerry Evans
Vice President Murray Roberts
Chair Minor Arnold Kelly
Chair Junior Gerry Taylor
Chair Senior Gary Gale
Female Hockey Chair Carolyn Yates
Referee in Chief Don Kelly
Hockey Development Chair Ken Chafe
Minor Secretary Lynette Hiscock non-voting
Minor Western Director Morgan Anderson
Minor Central Director Darren Murray absent
Minor Eastern Director Gonzo Bennett
Minor Tri Pen Director Wendy Penney
Minor Northern Director Terry Clarke
Vice Chair Minor Ed O’Brien
Junior Secretary Bern Tobin
Junior Western Director Ron Downey
Junior Central Director Lloyd Bursey
Junior Eastern Director George Bursell
Junior Vice Chair Charlie Kearsey
Senior Secretary Seamus O’Keefe absent
Senior Central Director Jared Butler
Senior Vice-Chair Andy Bake
Senior Western Director Clyde Williams absent
Senior Northern Director Donald Webber
Senior Eastern Director Joe Maynard

4. Adoption of Minutes - President Jack Lee

Motion

To adopt the Hockey Newfoundland and Labrador Plenary Minutes of the 2016 Fall Meeting.

Moved: Jared Butler
Seconded: Arnold Kelly
Carried

Hockey Newfoundland and Labrador 2017 Annual General Meeting Minutes
5. Business Arising from Minutes- President Jack Lee

No business arising that is not on the agenda.

6. Branch President Report- President Jack Lee

Delivered in the Town Hall Session.

7. Nomination Report- Past President Gerry Evans

The Past President delivered the nomination report.

2017-2019 TWO YEAR TERM

EXECUTIVE COMMITTEE
President – Jack Lee
Vice President - Murray Roberts
Chair, Minor Hockey – Arnold Kelly
Chair, Junior Hockey – Charlie Kearsey and Derrick Hutchens
Chair, Senior Hockey – Gary Gale
Female Hockey Chair – Heidi Hefford and Debbie Bouzane
Hockey Development Chair - Ken Chafe
Referee-in-Chief - Don Kelly and Ed Flood

2017-2018 ONE YEAR TERM

SENIOR COUNCIL
Vice Chair – Andy Brake
Eastern Director - Joe Maynard
Central Director – Jared Butler
Western Director – Ed Kearsey
Northern Director - Don Webber
Secretary –Seamus O’Keefe

JUNIOR COUNCIL
Vice Chair – Rod Downey and Doug Tibbo
Eastern Director - George Bursell
Central Director - Lloyd Bursey
Western Director – NO CANDIDATE
Northern Director – NO CANDIDATE
Secretary – Bern Tobin

MINOR COUNCIL
Vice Chair – Ed O’Brien
Eastern Director – Gonzo Bennett
Tri Pen Director – Wendy Penney

Hockey Newfoundland and Labrador 2017 Annual General Meeting Minutes
Central Director – Robert Bouzane
Western Director – Morgan Anderson and Cathy Dinn
Northern Director – Terry Clarke
Secretary – Lynette Hiscock

FEMALE COMMITTEE
Eastern Zone Coordinator – Gina Mercer and Denise Fagan
Central Zone Coordinator – NO CANDIDATE
Western Zone Coordinator – Sharon Major
Northern Zone Coordinator – Tina Martin
Secretary- Tracey Hatcher

The nominations from the floor will be entertained for positions with no candidate. Elections for Council will be held tomorrow with the election of the other President, Vice President, Hockey Development Chair and Referee in Chief.

8. Executive Director Report – Craig Tulk

Delivered in the Town Hall Session.

9. Branch 2017-2018 Operating Budget- President Jack Lee

The President asked for the adoption of the 2017-2018 Budget.

To approve the 2017-2018 operating budget as presented.

Moved: Jared Butler
Seconded: Murray Roberts
Carried

10. Appoint of Auditors- President Jack Lee

Motion

To appoint LLP Grant Thornton as the 2017-2018 auditors.

Moved: George Bursell
Seconded: Carolyn Yates
Carried

The session closed and reconvened with a Town Hall session where reports were delivered by the President, Executive Director and Referee in Chief. Presentations on Governance as well as Concussion Awareness were presented with a question and answer period for all delegates. The second plenary session was held on Sunday morning.
11. Welcome of New Board of Directors - President Jack Lee

A warm welcome was expressed to new members on the Board and Committees.

Debbie Bouzane, Doug Tibbo, Denise Fagan, Robert Bouzane and Ed Kearsey

A sincere gratitude was expressed to departing members.

Carolyn Yates, Gerry Taylor, Trish Sullivan, Darren Murray, Clyde Williams

12. Resolutions- Vice President Murray Roberts

Before resolutions, a prerecorded video from Governance Committee member Wayne Russell was shown.

A request to block resolutions numbers one (1) and two (2) was expressed by Andy Brake. No objections were expressed to block.

Motion to table resolution numbers one (1) and two (2) to the 2018 Annual General Meeting.

Moved: Andy Brake
Second: Gary Gale

A motion to amend the tabled resolution numbers to add (3) to (15)
Moved: George Bursell
Seconded: Bern Tobin

Gary Gale advised that there are supplementary motions (housekeeping) that will follow numbers 1 and 2 if they are tabled.

Ken Chafe advised that number fourteen (14) is a Hockey Development Committee that requires change this year.

The Executive Director advised that you cannot debate or amend a tabled motion only time and place can be discussed. Also, blocked motions would require no objections from the Board before being permitted and are usually requested to speed the process when you know the result is unanimous and there is no debate required.

The Vice President ruled the amendment out of order, and we will vote on the original motion and that requires a majority to carry.

Motion carried
The following motions will also be tabled as they are housekeeping motion to resolutions number one (1) and two (2).

Three (3), Four (4), Five (5), Six (6), Seven (7) and Eight (8)

Motion to table resolution nine (9) to thirteen (13) to the 2018 Annual General Meeting.
Moved: George Bursell
Seconded: Lloyd Bursey
Defeated

Motion to table number nine (9) resolution to the 2018 Annual General Meeting.
Moved: Jack Lee
Seconded: Ken Chafe
Carried

Motion to adopt resolution number ten (10)
Moved: Gary Gale
Seconded: Murray Roberts

DUTIES AND POWERS OF THE EXECUTIVE COMMITTEE

Add paragraph (g)

(g) To set direction for the association and to establish and monitor a strategic plan. To supervise and monitor performance, accountability and compliance.

Carried

Motion to adopt resolution number eleven (11)

Moved: Gary Gale
Seconded: Murray Roberts

609. Audit and Finance Committee

a. The Audit and Finance Committee is responsible for the oversight related to Hockey NL’s auditing and reporting, financial policies and strategies, and financial risk management.

b. The Audit and Finance Committee shall consist of a chair who shall be the Vice President, the Executive Director and two other members to be appointed by the Executive Committee.

Carried
The Vice President asked for any objections to block resolution number twelve (12) and thirteen (13) in block, since they are both housekeeping from the previous resolution. No objections.

Motion to adopt resolution number twelve (12) and thirteen (13)
Moved: Gary Gale
Seconded: Murray Roberts

Note the friendly amendment to number twelve (12) Audit and Finance Committee

303. Vice-President

The Vice-President shall be a member of the Executive Committee and as such shall participate in the overall administration of the Association. In the absence of the President shall have all the powers and duties of the President. The Vice-President shall also:

(i) act as a Chair of the Audit Finance Committee;

DUTIES OF THE EXECUTIVE DIRECTOR

(i) The Executive Director shall serve on the Audit and Finance Committee as specified in By-Law 609.

Carried

Motion to adopt resolution number fourteen (14)

Moved: Ken Chafe
Second: Jared Butler

(b) Membership on the Development Committee will consist of Hockey Development Chair, Technical Director, National Coach Certification Program Coordinator, Initiation Program Coordinator, Grassroots Coordinator, Referee-in-Chief, Female Committee representative and Minor Council representative.

Carried

Motion to adopt resolution number fifteen (15)

Moved: Gerry Taylor
Second: Don Kelly
BY-LAW SEVEN

EXPENSES

700. (a) The reasonable expenses of any of the Officers, and the Executive Director, of this Association when attending any meeting or event requiring their attendance on Branch business, will be paid by the Association.

(b) The reasonable expenses of the Minor Council Executive Committee when attending any meeting or event requiring their attendance on Council business will be paid by the Minor Council.

(c) Reasonable expenses of any executive committee (excluding Minor Council) of Hockey NL when attending the Hockey NL annual and fall meetings will be paid by the Association. In order for members to attend special events and have expenses paid, it must be authorized by the Hockey NL Finance Committee or included in approved budgets.

701. No expenses shall be paid by the Executive Director or by the Vice-Chair of Minor Council for any person apart from the members of the Board of Directors, except those specifically invited by the Branch to act on various committees or to conduct or attend various clinics.

702. For certain occasions, such as the HC meetings, expenses may be subsidized. In such cases, where the subsidy is less than what would be normally paid by this Association, Hockey NL will make up the difference.

703. Expenses will be paid on the following basis:

   (a) Transportation:

      Necessary taxi fares, bus fares and economy air fares. In the case of travel by personal automobile, a car allowance per kilometre as set by the Board of Directors from time to time, for travel by the most direct route and return shall be allowed. The payment will not exceed the cost of economy air travel. No allowances shall be paid on behalf of passengers. If the branch representative is unable to make arrangements to travel by personal automobile, they will require authorization for car rental allowances. When representatives travel by air, no car rentals will be permitted unless prior approval from the Executive Committee is received in extenuating circumstances.

   (b) Hotel:

      Where a hotel stay is required, the hotel room rate only will be paid.
(c) **Meals:**

A meal allowance of $50 per day, or part thereof depending on the meal period(s) outside the home while travelling, allocated on the basis of $10 for breakfast $15 for lunch and $25 for the evening meal. An additional allowance of $25 per day will be allowed to Branch representatives when representing the Branch at meetings held outside this province.

704. Expense accounts are to be submitted to the Executive Director or the Minor Council Vice-Chair as soon as possible. If the statement is satisfactory, payment will be made promptly by cheque. The Executive Director or the Minor Council Vice-Chair is expected to seek the advice of the President on any claims, which appear to be out of the ordinary.

PROPOSED WORDING: To delete

Carried

The Chair of Senior Council announced that resolution number sixteen (16) was carried as amended in senior division meetings, with the number thirty (30) being amended to twenty-eight (28). This motion was directed to the division for a decision during the resolution’s meeting.

Motion to adopt resolution number sixteen (16).

Moved: Gerry Taylor
Seconded: Don Kelly

Replacement Goaltender

The signing officers of a team may submit a written letter of request to the respective League Executive member or divisional chair for consideration. Such a request must include:

(a) The circumstances that led to the need for relief.
(b) The name of the replacement Goaltender they propose to use
(c) Written permission from said Goaltenders registered team

If permission is granted for the Replacement Goaltender, it shall include an understanding that the Replacement Goaltender will act under such terms and conditions as determined by the respective League Executive member; unless the starting Goaltender becomes injured. This permission will have a timed duration. In situations where there is less than twenty four (24) hours between games and the respective League Executive member or Chair of each Council cannot be contacted, then the respective Hockey NL representative would provide the required permission to the team. This permission would only be granted provided that all the required conditions...
as listed above are met. The respective League Executive representative would still be notified, but in this case notification would be after the fact. The respective League Executive representative will provide all documentation to the League President following approval being granted.

Carried

The Vice President asked if there were no objections, we will delete regulation 807 with the duplication and conflict. Senior council brought this forward. There were no objections, so this will be removed from the regulations.

Motion to adopt resolution number seventeen (17).

Moved: Gary Gale
Second: Jared Butler

(g) **The Cliff Gorman Memorial Award**

Presented in 2005. To be awarded annually to the player judged the most valuable on one of the teams competing in provincial Senior A Championship.

Carried

Motion to table resolution number eighteen (18) to the 2018 Annual General Meeting.

Moved: George Bursell
Seconded: Jared Butler

Carried

The Vice President requested if there were any objections to block resolutions numbers two (2), three (3), five (5) and seven (7) from the 2016 Annual General Meeting that were tabled for this meeting. Hearing no objections we will block them. No objections.

Moved: Jared Butler
Seconded: Donnie Webber

**ARTICLE THREE – GOVERNANCE OF THE ASSOCIATION**

The Hockey NL Policy Manual forms part of Hockey NL’s governance and is in full force and effect when adopted by a two-thirds majority of the Officers of Hockey NL present and voting.

**ARTICLE SIX – AMENDMENTS**

The Hockey NL Policy Manual can be amended or changed (except for Sections 1.08 – Conflict of Interest Policy and 2.02 – Executive Committee Honoraria) by a
two-third majority of the Executive Committee present and voting. In the case of an amendment or change to Sections 1.08 or 2.02, then a two-thirds majority of the Board of Directors present and voting is required to make the amendment or change.

By-Law 4 – Duties and Powers of the Executive Committee

400 (f) To establish and implement the provisions of the Policy Manual.

REGULATION THREE - DISCIPLINE

313 Any member, as defined in Article 5, Sections (c) and (d) of the Constitution, or any fan, attendee, or person present at a Hockey NL sanctioned event, shall be subject to the Policy Manual of Hockey NL, including the Code of Conduct. Any contravention is subject to discipline. The Policy Manual forms part of Hockey NL’s governance and is in full force and effect when adopted by the Officers.

Carried

The Vice President announced that the tabled motions from the 2016 Annual General Meeting numbers one (1), four (4), and eight (8) will not be placed back on the table as they were not moved to the policy manual and will need to stay in the constitution.

13. Committee Reports- Chairs

a. Minor - Arnold Kelly
   - We have made some changes in our operations policy.
   - A decision to prohibit full ice games in Novice effective next season.
   - Workshop on gathering information on improving our current provincial tournament structure
   - Announced Steele Hotels are doubling their support for Stay and Play
   - Event Seminar. Northeast Minor Hockey Association are hosting the Atlantic AAA Bantam Championship.
   - Minor hockey association’s fees have increased from $500 to $700
   - Minor midget level, checking option program for small number games of regional team based.
   - Intra Oral Mouth Guard policy will be reviewed this coming year.

b. Female - Debbie Bouzane
   - Under 13 Camp was discussed.
- Mount Pearl Minor Hockey Association are hosting the Atlantic AAA Female Midget Championship March 29-April 1, 2018.
- Heart and Stroke Foundation fundraising was presented to the delegates.
- Thanked Carolyn Yates for her service.

c. Senior- Gary Gale
- Welcome Ed Kearsey to board.
- Five teams in the East, hoping to have three teams in Central West and the West League is up and running with good fan support with four teams.
- Import reductions will be presented to the officers.
- Herder Banner presentation and raising will be incorporated by Hockey NL.
- Allan Cup next year will have to be a regional play down if we make the commitment to enter.
- We will be recognizing two more volunteers in senior hockey at the beginning of the year.

d. Junior
- Announced the results of the election in council and welcomed Doug Tibbo.
- Stress we need more people running in elections.

14. Elections- Bonnie Evans

Life Members Dec Lacour and Gerry Kelly were appointed to scrutinize the ballots with the Executive Director being the clerk.

The following were acclaimed for the 2017-2019 term:
President, Jack Lee
Vice President, Murray Roberts
Hockey Development Chair, Ken Chafe

An election was held for the position of Referee in Chief between Don Kelly and Ed Flood.

Ed Flood elected Referee in Chief

Motion to destroy the ballots

Moved: Don Webber
Seconded: Lloyd Bursey
Carried
15. Meeting Schedule – President Jack Lee

The Fall Meeting has been set for September 15-16, 2017 in Gander at the Albatross Hotel.

16. Adjournment - President Jack Lee

Adjournment

Minutes Recorded,

Craig Tulk
Executive Director,
Hockey NL